

# TRIUM

## Life stories



# TRIUM is more than just an academic experience. It's a way of life.

It's the catalyst for forming business relationships that help shape your future and the start of friendships that last a lifetime.

Our alumni share their accounts of these experiences, giving you a flavour of what sets TRIUM apart and what you've got in store if you become a 'TRIUMer'.



**Pablo  
Timpson**

CLASS OF 2024



**Elodie  
Rousseau-Vercel**

CLASS OF 2020



**Sid  
Kedia**

CLASS OF 2018



**Xiaobing  
Qian**

CLASS OF 2024

**Kate  
Nadolny**

CLASS OF 2020



**Christina  
Disler**

CLASS OF 2023



**Daniel  
Mattle, PhD**

CLASS OF 2022



**Bjorn  
Storim**

CLASS OF 2003

## TRIUM alumni

Our alumni demonstrate the varied paths TRIUM enables them to take. [Here are a few of their journeys.](#)

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VICE PRESIDENT, HEAD OF FCM RISK, HSBC

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# Pablo Timpson

CLASS OF 2024

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### Reaching new heights.

Pablo Timpson emigrated to America from Ecuador when he was 11, and he credits his mother with giving him the opportunity to be “first generation everything” – he was the first in his family to hold an undergraduate degree, graduate degree, and an MBA. The sacrifices made by his mother is a motivating factor for Pablo to continue to pursue challenges and growth opportunities—which led him to pursue an EMBA from TRIUM.

By HRILINA LOCK





**CAN YOU DESCRIBE WHAT YOUR DAY-TO-DAY JOB ROLE IS? HOW DID TRIUM MAKE AN IMMEDIATE IMPACT ON THE WAY YOU APPROACHED YOUR WORK?**

In my current role at HSBC, I serve as the Head of Futures Risk, focusing on safeguarding our financial well-being. This involves assessing and monitoring market trends for potential exposures that could impact the Futures business. I chair monthly and quarterly committees with executive management and members of various supporting teams to discuss ongoing and potential risks of the futures business. I also collaborate with front office and other departments to ensure regulatory compliance and optimize risk management practices.

It's hard to describe, but TRIUM renewed my sense of optimism and gave me a broader perspective in my day-to-day work. Additionally, it reinforced my global mindset. HSBC exists in 60 countries and territories, and I benefited from the global perspective, cohort and the guest lecturers and professors.

**WHY WAS RIGHT NOW THE TIME TO MAKE AN INVESTMENT IN YOUR CAREER AND ATTEND TRIUM?**

What I've learned over the years is that there is never a right time for anything. When I started the program, my son was less than a year old, and I knew that the older he got, the harder it would be for me to complete the program.

I also knew that in 10-20 years, maybe sooner, having an executive MBA from brand-name schools and the experience that comes with it would deliver a return on investment.

“The program reinforced the frameworks we applied at work in a new way. It opened my eyes more to the future risks that we are going to encounter, including AI, cryptocurrencies, cybersecurity, and the role of money in the market.”



**PABLO TIMPSON**  
Class of 2024

**CAN YOU DESCRIBE ONE OR TWO A-HA MOMENTS YOU HAD, EITHER IN CLASS OR IN CASUAL CONVERSATIONS WITH YOUR COHORT?**

I had an a-ha moment the first week. When we met in London, I was in awe by the people I met: over 50 people being represented by over 30 countries—some from countries I couldn't pronounce! There were CEOs, people running family business, and second-generation business owners. There were others who were entrepreneurial and didn't follow the corporate life as we do in US. Everyone had an impressive level of academic and professional success, and the ability to connect with them and learn about their way of life, business, and culture was mind-blowing.

One big skill that I took away from the program from a leadership perspective is active listening. There were so many great minds in the program – doctorates, doctors, lawyers, and businessmen and women. I didn't feel the need to contribute to the conversation all the time, because it was nice to just listen to others share their accomplishments and experiences. In my current job, a lot of good leadership comes down to making people feel special and heard. It was a skill I had, and I was able to hone it in the program.

**CAN YOU TELL US ABOUT THE BOND YOU DEVELOPED AFTER THAT FIRST WEEK IN LONDON? HOW DO YOU PLAN ON STAYING CONNECTED WITH YOUR COHORT IN THE FUTURE?**

The first module in London was invigorating—I was getting a laying of the land, and every day was something new. Throughout each classroom session we did group work and over time the repetition of group work connected us closer. By the last module, there was a group of us skydiving from a skyscraper in Dubai. That shows the level of bonding that happened between the first and last modules!

I plan to stay connect with my cohort and with the alumni network—the alumni events that the school organizes are helpful. It is an effort we have to continue to make and part of the investment you make in the program is having access to the alumni network. I hope to attend Module 7 – *an annual reunion for TRIUM cohort alums.*



**Parting thoughts...**  
TRIUM has excellent faculty and guest lectures that provided insightful and timely market trends from their respective fields. It really pushed me to think broader and adopt a truly global outlook to risk management.

**TRIUM** alumni

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**FOUNDER AND CEO, BRAND NATIVE  
CONSULTING**

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# Elodie Rousseau-Vercel

CLASS OF 2020

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**Connecting the dots.**

Elodie Rousseau-Vercel is a passionate executive and entrepreneur who, for 15 years, has led successful business development. She specializes in building go-to-market strategies, leading operations and driving revenue for new products, new audiences, and new territories. In 2019, she founded Brand Native Consulting, a proprietary consulting company focusing on brand strategy, market positioning, and digital marketing for start-ups and SMEs.

By HRILINA LOCK





### WHAT WAS YOUR MOTIVATION FOR PURSUING A GLOBAL EMBA? WHY DID YOU CHOOSE TRIUM AMONG OTHER GLOBAL PROGRAMS?

My motivations were twofold: a relentless drive to keep learning and the desire to gain a broader, long-term vision for business. I chose TRIUM because it offers a truly global EMBA experience, with a curriculum that's genuinely international. This was especially important to me as I was considering a move from Europe to the US, and TRIUM's strong connections to NYU Stern and its diverse American student base made it the perfect fit.

The chance to connect with a cohort of diverse, brilliant minds—including strong personalities from across the globe—and learn from world-class teachers was simply irresistible.

The program not only provided a way to immerse myself in another culture but also impressed me with its diverse alumni network, including a commendable percentage of women in each cohort—though, of course, there's always more progress to be made.

### CAN YOU DESCRIBE ONE OR TWO A-HA MOMENTS YOU HAD, EITHER IN CLASS OR IN CASUAL CONVERSATIONS WITH YOUR COHORT?

One major “a-ha” moment came during our lessons on logistics and supply chain management. Coming from a background in services and media, I had initially underestimated the pivotal role of supply chain, often viewing it as merely tactical. However, gaining a deep understanding of its complexity and massive impact on the brand experience was mind-blowing. I now see it as a game changer for any business.

Another profound moment was meeting the incredible executive women in my cohort, particularly those from Africa. The resilience and talent of these women left a lasting impression on me. The glass ceiling is a harsh reality, and while it's challenging enough to break through it in Europe or the US, it's even more difficult in many African countries. These women's achievements are nothing short of extraordinary.

### SPEAKING OF THE GLASS CEILING AND WOMEN REPRESENTATION: YOU ARE ON THE DIVERSITY AND INCLUSION GLOBAL TASK FORCE FOR TRIUM. CAN YOU TELL US ABOUT YOUR WORK WITH THIS TASK FORCE, THE PROGRESS YOU'VE MADE AND WHAT'S AHEAD?

My focus on the task force was to bring a European perspective, sharing insights, personal experiences, and data. Leveraging my experience as Editor in Chief of a leading European website for women, *aufeminin.com*, I had a deep understanding of women's needs, challenges, and key areas to improve DEI. We've made significant strides in enhancing our focus on women and Africa, promoting scholarships, and implementing targeted marketing efforts. These initiatives are just the beginning; there's much more to be done.

### HOW MUCH VALUE OR ROI FROM TRIUM HAVE YOU SEEN ON YOUR CAREER?

TRIUM has been a game-changer in my career, opening up new business opportunities across diverse sectors. For instance, when working on the turnaround of a nonprofit organization in the cinema industry, I applied my core expertise in business development and marketing strategy and leveraged other key skills I learned with TRIUM in accounting & finance, operations and supply chain. I also applied my go-to-market and user experience expertise to new verticals, such as biotech startups, partnering with a Canadian incubator. Additionally, I've taken on advisory roles with think tanks in the tech space, focusing on fashion and entertainment industries.

It's also helped me avoid wasting time on companies that don't align with my values or mission. I now have a much sharper sense of my skills and the value I bring to the table, which has made me more selective about the projects I engage in.

While I've already seen significant returns, both in terms of personal growth and career achievements, I know the journey is far from over. There's still a lot more to accomplish, and I'm excited for what's ahead.

### Parting thoughts...

TRIUM had an immediate and profound impact on how I approach my work. It sharpened my ability to see the big picture, allowing me to prioritize tasks more effectively and align them with long-term goals.

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You can have very tough times and fail, and you can show your vulnerability by sharing your difficulties and failures. It doesn't mean that you are not going to be successful tomorrow or that you are weak; just the opposite!



ELODIE ROUSSEAU-VERCEL  
Class of 2020

# Our alumni on... **WHY I CHOSE TRIUM**



## **FABRIZIO SIRACUSANO**

**CLASS OF 2020**

BUSINESS-SAVVY AND CREATIVE SENIOR MANAGER WITH 20+ HOLISTIC EXPERIENCE IN NEW BUSINESS DEVELOPMENT, INVESTMENTS AIMED TO ORGANIC/INORGANIC GROWTH, CORPORATE STRATEGY, P&L MANAGEMENT.

“TRIUM’s “secret sauce” sits in the wide diverse range of experiences brought on the table by participants, from many and unexpected parts of the world. Together with ever-changing specific focuses on latest technology and business trends, this combo generates a free flow of ideas fit to become real business in the real world. That’s awesome and that was my main take away.”



## **GILLIAN KEATING**

**CLASS OF 2023**

CORPORATE AND COMMERCIAL PARTNER – RDJ

“I’ve always been interested in global affairs but now I devour the information with a new understanding, and I have a fresh enthusiasm for learning what’s happening. Everything from the factors influencing the market or inflation, to new legislation in Europe, to events in Iran or Afghanistan and particularly issues that impact the education of women.

TRIUM’s approach emphasised the global perspective that I already had, but gave me a greater interest and understanding in what’s happening around the world.”



**TRIUM** alumni

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CHIEF EXECUTIVE OFFICER, NODWIN GAMING

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# Sid Kedia

CLASS OF 2018

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[Exploring the future of business.](#)

Sid doesn't shy away from challenges in the career. After successful positions at General Electric (where his performance was ranked in the top 10%) he joined Venture Infotek (VI) in 2003, one of the first fintech startups. Since then he's taken his skills and determined attitude to the booming industry of gaming and esports: first as Chief Strategy Office at Viacom, where he was entrusted to build esports as a division in India, and currently as CEO of NODWIN gaming, South Asia's largest esports company.

By HRILINA LOCK

### WHY DID YOU CHOOSE TRIUM AMONG OTHER GLOBAL PROGRAMS?

There were three factors that made me choose TRIUM. First, the experience and age profile of TRIUM cohorts was more aligned with the stage of life I was in. Second, the program brought together three of the best schools in the world and hence gave it a very diverse and rich curriculum. Last, the Capstone was another big draw for me as at that time I was also thinking of starting my entrepreneurial journey and the Capstone was an exceptionally rich opportunity to put learned theory into practice and to work cohesively with a diverse and geographically spread-out team members.

### HOW HAS TRIUM'S INTERNATIONAL MODULES IMPACTED THE WAY YOU APPROACH YOUR WORK?

The on-ground approach to learning in the six international modules is the biggest strength of the TRIUM program. While initially it seemed really daunting to travel to a new location every few months and be away from work and family in a pressure-cooker environment, it also turned out to be the biggest asset of the program. Besides classroom learning from some of the best minds in the world, the on-ground approach taught me three essentials.

First, there is no substitute to friends and networks that you build for life when you spend a significant time learning, debating, partying and basically having a ball of a time together.

Second, no matter how good one thinks one is at time management, an environment like TRIUM forces you to be better at managing time as while school and fun is happening at its crazy pace, work back home doesn't stop and family needs their time as well.

Last, just the sheer diversity of courses that one goes through in a day forces one to get out of their comfort zone and not only absorb but excel at all of them. This is what is mirrored in senior management roles across companies where one keeps going from one unrelated problem to another and needs to stay on top of it every day.

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I have a single-minded belief that everything in life is mind over matter and with perseverance and patience, nothing is unachievable.”



SID KEDIA  
Class of 2018

### HOW HAS TRIUM'S FOCUS ON THE DISRUPTIVE NATURE OF TECHNOLOGICAL CHANGE AND INNOVATION PREPARED YOU FOR THE GROWING FIELD OF ESPORTS?

The defining moment of Module 2 was the visit to Singularity University. The first thought that came to my mind a few hours into the first day at Singularity was: I am living in Dark Age. There is so much innovation and advancement happening in the world, and so much of what I experienced at Singularity was largely unknown to me. While technology was thrown in the other modules, conducting Module 2 in California is the best thing that TRIUM started. There is something in the air of that city that inspires innovative, disruptive thinking.

Even in my day-to-day functioning, I have a much better appreciation of the power of technology-led innovation and now I question the return on investment on any tech investment decision much more positively than before.

### CAN YOU TELL US MORE ABOUT THE VALUE YOUR COHORT HAS ADDED TO YOUR EXPERIENCE?

One of the best experiences of this program is the diversity of the cohort that it puts together. Before this program I put too much premium on relevance of experience and familiarity of culture as the key attributes to problem solving and recipe for high-performing teams. This program was an eye-opener for me, as I learned more from an oil rig engineer and a specialty chemical salesperson than I did from a lot of my colleagues at work with their years of experience in the same industry as me.

The cohort taught me that having an open mind and absorbing divergent points of view leads to better collaboration and the quality of output is much higher. Also, this cohort was the perfect antithesis to group think, something we have always been cautioned against. I am the person I am post this program because of my cohort—my tribe.



### Parting thoughts...

While I am sure that jobs and pay raises can be attributed to this program, for me my biggest return on investment is that I am a more wholesome individual and professional with a global group of trusted friends.



**TRIUM** alumni

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**CHIEF DEVELOPMENT OFFICER AT  
DEGRON THERAPEUTICS**

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# Xiaobing Qian

CLASS OF 2024

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*Achieving impact as a global leader.*

In her role as Chief Development Officer at Degron Therapeutics—a cross-border small biotech company with teams in the United States and China—she wears many hats in order to accomplish that goal: she manages research and development activities, plans clinical development and regulatory submissions, collaborates with medical doctors on clinical trials, and fundraises from investors. She also mentors and grows teams, evaluates new hires, and manages expert consultants to advance the projects.

By HRILINA LOCK

**YOUR SONS HAVE TEASED YOU ABOUT HOW MANY YEARS YOU SPENT IN SCHOOL BEFORE YOU GOT A “REAL JOB.” AFTER EARNING AN UNDERGRADUATE DEGREE, THEN GOING TO MEDICAL SCHOOL, GRADUATE SCHOOL, AND GETTING A POST-DOC, THEY HAVE A POINT! WHAT MOTIVATED YOU TO ALSO SEEK A GLOBAL EMBA?**

Medical innovations are happening at warp speed across the globe. My short-term professional objective is to help entrepreneurs rapidly develop and advance their innovative therapeutics.

I applied to TRIUM because I believed it would provide an invaluable educational experience to enhance my impact as a global business leader. I was eager to contribute my unique perspective to the discourse and professional development of my fellow students. I also wanted to learn more from other business thought leaders.

COVID accelerated my “why now.” COVID changed all our lives, and for me, brought a profound realization of interconnectedness of people and businesses into a sharp focus. At the start of the pandemic, I was working at a biotech company in Cambridge, and we have clinical trials going on in Germany, Canada, Australia, and many parts of the US. It raised the questions: how do we manage patient safety in such an unprecedented health care crisis? How do we continue cross-border collaborations when the rules and regulations change and become more diverse across different countries and regions around the world? How to anticipate and manage business risks in the future? Can we apply the lessons, new technologies, and newfound connections to benefit.

**YOUR EDUCATION PURSUIT HAS TAKEN YOU AROUND THE GLOBE: FROM PEKING UNIVERSITY MEDICAL SCHOOL TO THE UNIVERSITY OF ILLINOIS COLLEGE OF MEDICINE IN CHICAGO, TO THE UNIVERSITY OF CALIFORNIA, SAN FRANCISCO AND NOW TO TRIUM. WHAT DID TRIUM ADD TO YOUR ALREADY GLOBAL EXPERIENCE?**

TRIUM is very unique with its deliberate selection of a diverse student body. Our cohort consists of more than 40 people from over 30 countries, in different industries, stages of their careers, and with varied expertise in finance, tech, pharmaceutical sciences, government, and more. My first study group was comprised of an African government official and business leaders, European executives, Middle East regulatory policy gurus, and a Pakistani general turned entrepreneur. In this miniature “united nations,” we were able to find common ground, collaborate and be successful together. It gives all of us hope.

The LSE module was a particularly unique and valuable part of TRIUM as it gave me a greater appreciation of the global economy and global politics. The professors took us on a historical

journey of the impact on industrialization, wars and conflicts, globalization and deglobalization, supply chain disruption, and they always dove deeper than the immediate events to the roots of the issues. The course on the global climate crisis inspired me and other classmates to choose renewable energy as the theme for our Capstone Project.



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An a-ha moment for me was the realization that I have been looking at China with coloured glasses on. This realization came during a conversation with one of my classmates (a Westerner) who worked in China. And by the time I finished the LSE module, I’d realized how superficial my understanding of the changes in Chinese society, economics, and the relationship with the rest of the world were, and how much had changed in the last two decades.



**XIAOBING QIAN**  
Class of 2024

**WHAT PERSPECTIVE CAN YOU SHARE AS A WOMAN IN STEM? WHAT PROGRESS HAVE YOU SEEN SINCE YOUR CAREER BEGAN, AND WHAT PROGRESS WOULD YOU LIKE TO SEE? DO YOU HAVE ANY ADVICE FOR WOMEN ENTERING THE FIELD?**

As a woman in STEM for over 30 years in the US Biotech setting, I really do not see entry into the field or the “glass ceiling” being issues any longer in most places. We now have many women in leadership positions as board members, executives, and heads of their departments. One thing we can continue to do is provide internship opportunities and mentorship to young woman who are interested in a STEM career.

To women just entering the field, I would like to say: the STEM world is not for the faint of heart. To be successful in it, one must go through years of training, and it requires constant learning and problem solving. Failure is as common as success, if not more. So, one must learn to get over disappointments quickly.

It is also most rewarding. We are “birthing” novel ideas, often in a very collaborative setting with others. Some of these ideas rapidly turn into products, others may enable a major advancement later. Remember to celebrate each insight, each breakthrough, and the contributions you make.

**Parting thoughts...**

I have already reaped a return on investment. Many of the lessons I learned at TRIUM have an immediate impact on how I lead, manage, and grow Degron Therapeutics.

# Our alumni on... **WHY I CHOSE TRIUM**



**SARAH LAMARCHE**  
CLASS OF 2024  
SENIOR MANAGER – EY

“ The return on investment transcends metrics and any words I can put on a page. Beyond career advancement, professional development and the knowledge gained, we all built a network of friends, connections, and memories that will last a lifetime. The experience was truly transformational and challenged me to re-evaluate my assumptions.

I carry with me not just a diploma and the TRIUM family, but a deeper understanding of the world of business, macroeconomic and geopolitical trends— and most importantly a new-found sense of purpose and commitment to drive positive change in the world.”



**IVO KNOTTNERUS**  
CLASS OF 2012  
ENGAGEMENT DIRECTOR, PERSONALIZATION, CRM & LOYALTY | RETAIL ANALYTICS EUROPE – NIELSEN IQ

“ TRIUM has given me a global network, and a point of access in many countries around the world. Not just in my own cohort, but TRIUM’s alumni are very strong in creating vertical networks, across classes. If I was in a situation where I was going to do business in Japan or Ecuador, I would just reach out to fellow alumni in those countries, and I have no doubt they would help me. It becomes less daunting, less of a challenge. It’s part of the investment. Plus you learn to appreciate other points of view, from a very diverse cohort.

Do you want a network of future game changers and challengers? Who are not afraid to take risks and are always full of ideas. Then TRIUM is your global EMBA.”

**TRIUM** alumni

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**CHIEF EXECUTIVE OFFICER, BANDIER**

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# Kate Nadolny

CLASS OF 2020

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[New world view: a different perspective.](#)

A C-suite member for a New York retailer, an international businesswoman, and formerly the fourth performance and orchestral cellist in the state of New York while in high school, Kate Nadolny is a shining example of where dedication can take you. She's also a TRIUM chapter lead in New York, helping alumni continue to reap the benefits of a powerful network and grow after completing the program: "There's definitely a benefit and professional opportunities if you stay connected."

By HRILINA LOCK





**WHAT WAS YOUR MOTIVATION FOR PURSUING A GLOBAL EMBA? WHY DID YOU CHOOSE TRIUM AMONG OTHER GLOBAL PROGRAMS?**

I've lived in New York State my entire life. I've travelled internationally and have worked in global businesses, but I've never lived overseas full time. My boss and mentor at the time had spoken with me about acquiring broader experience and he first suggested that I spend a year living in Amsterdam or Hong Kong – where the company's European and Asian headquarters were. With my husband's work and my family all being in New York, such a move wasn't possible. My boss then requested that I find a creative solution to acquire global work experience without moving, and that's when I found TRIUM. It felt like a real experience that actually gave global interface and understood how businesses and business people work in different parts of the world, as opposed to just ticking a box. TRIUM was the only EMBA I applied for – after my research, it was TRIUM or nothing.



In addition to the cultural nuances from working with a broad and varied group, I learned calmness in chaos. Doing an EMBA and working a strenuous job while trying to study is complicated and challenging. We all learned how to juggle it with grace and manage things more calmly. I now see that I approach work situations with a more level head, and I'm less reactionary and emotional in decision making.



**KATE NADOLNY**  
Class of 2020

**CAN YOU TELL US MORE ABOUT THE VALUE YOUR COHORT HAS ADDED TO YOUR EXPERIENCE?**

My cohort added a huge amount of value. Prior to TRIUM I had worked internationally with a lot of European colleagues but I didn't have as much exposure to the Asian, African, or Middle Eastern markets. I had some basis for how European business was similar and different to the US, but I lacked the understanding of how things worked in some of those other markets. TRIUM changed this, and I remember having a negotiation class while in Shanghai, where we discussed the differences as well as how negotiations happened culturally. Being a direct, straightforward and some might say brash New Yorker, learning how to think through different approaches based on cultural nuances with my colleagues was very helpful.

**HOW ARE YOU ENGAGING WITH THE TRIUM ALUMNI COMMUNITY? ARE YOU IN TOUCH WITH OTHER TRIUMER ALUMNI? WHAT IS THE ACTIVITY LIKE IN YOUR REGION?**

One of the exciting ways I'm still engaged is through our new business, Design Duality. My 2020 TRIUM class won the Capstone contest with our business idea, and four of the six group members decided to go forward with the plan. This keeps us in very close contact.

Alongside that, myself and another 2020 alumni are New York chapter leads. We plan quarterly events, which also means we get to see everyone regularly and it's always nice to be able to have that moment together with the alumni. I feel like I really know some of the other alumni from other classes too, and it's always great to meet them at the events.

**WHAT WOULD YOU SAY TO STUDENTS ABOUT DEVELOPMENT OPPORTUNITIES AFTER TRIUM?**

There are benefits from being part of TRIUM that are often overlooked. As a student, I left the company I was at and TRIUM supported me through the process. I left a big public company to take a role as CEO of a smaller startup. This was a transition from a large company where everything is both more bureaucratic and focused, to the startup world where I have to roll my sleeves up and have my hands in everything. The program helped prepare me for this.



**Parting thoughts...**

There are a lot of professional opportunities post-TRIUM for anyone who puts the effort in. My continued engagement has been a benefit in terms of relationships, but truly it's about leaning in and putting together events, turning up to events and making the effort to stay connected.

## TRIUM alumni

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FOUNDER OF LEADING CO-WORK OPERATOR  
WERKLAB AND THE AI-POWERED CULTURE  
DIAGNOSTICS PLATFORM ASTER

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# Christina Disler

CLASS OF 2023

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### Thinking bigger and bolder.

Christina started in her family business at just 15. As a woman entrepreneur and often the youngest in the room, her journey to success hasn't always been easy. Facing these obstacles, she has pioneered new ways of working as Founder and CEO of Werklab Inc., one of the city's first co-working businesses dedicated to a wellbeing-focused work culture. Now based in London, Christina has launched Aster, an AI-powered people analytics platform that enhances the human experience at work.

By HRILINA LOCK





### WHY DID YOU CHOOSE TRIUM FOR YOUR GLOBAL EMBA?

We are now living in an interconnected world and can no longer look at business from a siloed approach. TRIUM has a very dynamic approach with the three schools coming together, which to me is what the future looks like – a collaborative approach to business. I think TRIUM has, an absolute advantage over the competitors out there because of the LSE, the geopolitical component that takes the mindset of business leaders and gets them thinking much bigger, which we need in what we need for the future.

### DESCRIBE YOUR CLASSMATES?

When I speak about my class, I have the biggest smile on my face. We had such a diverse group of backgrounds, nationalities, ethnicities, age, with 26 different countries in our class, which was the greatest benefit to me as a student. That made the learning experience so rich. My learning was magnified in a way in which I could have never expected before TRIUM.

### HOW WAS THE MODULE FORMAT?

I enjoyed the module format because it really allowed you to dive deep into what you're studying at the time and be able to layer upon previous learnings from prior modules.

The element of simply being in different environments as a cohort, immersing ourselves in different cultures, and difference schools, is a learning experience in itself. The differences in how the three schools delivered the education was incredibly impactful.

### HOW WAS CAPSTONE?

As a founder and an entrepreneur myself, Capstone was really a fascinating social experiment. It was the greatest leadership practice and project that I've ever been exposed to outside of leading my own business. It taught me what it's like to not be in control, and taught me a lot about leadership and a lot about myself in relationship to leadership. I really had to flex and develop new muscles in my leadership. I am now able to apply different approaches that I would have never thought about had the Capstone not been part of my TRIUM journey.

### HOW HAVE YOU BENEFITED FROM TRIUM ?

It has given me confidence and perspective and critical thinking that will forever change the trajectory of my career and my next steps. I now am making decisions that are much bigger and bolder, and looking at opportunities I would have never considered prior.

If I look to the future, I think about what's ahead short term and medium to longer term. And it is fundamentally different than what I could have ever imagined two years ago. I know that TRIUM has equipped me for the dreams that I'm now dreaming. And I feel very confident in that path to achieving them.

### THE LSE ISN'T A BUSINESS SCHOOL. HOW DOES THIS BENEFIT YOU AS A BUSINESS LEADER?

TRIUM, without a doubt, has no competition because it has LSE. It is the leading social science institution. We are living in a day and age where the discussions, the critical thinking that LSE encourages is what we need as business leaders and we cannot look at business from a siloed, compartmentalized approach. We need to be looking at the interconnectedness of society, of geopolitics, and LSE is and may a massive asset to the educational experience at TRIUM.



### Parting thoughts...

TRIUM taught me so much more than a curriculum. It's taught me so much more than the material of an MBA. It's taught me about myself. It's taught me about the interconnectedness of many things. And my perspective has an outlook has changed on how I see business. It has changed on how I see the world and how I see what tomorrow looks like.



I'm incredibly grateful for the community, for the learning, and for giving me the space to dream in a way that I don't think I would have dreamt before.



CHRISTINA DISLER  
Class of 2023

# Our alumni on... **WHY I CHOSE TRIUM**



**CHARLES DE LA HORIE**

CLASS OF 2021

RESULTS-DRIVEN CEO WITH TRACK RECORD SCALING VENTURES & NEW BUSINESS MODELS

“ The three things about my TRIUM experience that stood out were the diversity of the three schools and the class, the maturity of the cohort, and I was very impressed by the LSE module, which gave me a completely different way of thinking.”



**AURELIEN MAUDONNET**

CLASS OF 2020

CEO – HELEXIA BRAZIL

“ TRIUM changed the way I see business. It prepared me to go from CFO to CEO and gave me the confidence to be in charge of virtually all aspects of a company.”



## TRIUM alumni

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SENIOR DIRECTOR, GLOBAL CLIENT PROGRAM  
MANAGEMENT, RENTSCHLER BIOPHARMA SE

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# Daniel Mattle, PhD

CLASS OF 2022

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### Finding the leader in you.

Daniel Mattle is the portrait of a truly global executive: He is Swiss-born, was educated in Switzerland, Sweden, California, and Denmark, now lives in Germany, and has been responsible for covering business accounts in Scandinavia and Swiss, Austria, Middle East-Israel and Japan.

In the past few years, he has helped his company, Rentschler Biopharma further expand into the global marketplace.

By HRILINA LOCK

### WHAT WAS YOUR MOTIVATION FOR PURSUING A GLOBAL EMBA? WHY DID YOU CHOOSE TRIUM AMONG OTHER GLOBAL PROGRAMS?

At the time of my application, as I was a senior executive in the bio pharmaceutical industry, and the company I was involved in—a family-owned business in Germany—transformed into an international company with the acquisition of a manufacturer in the US. As a result, we became a global business, and my role in the business' development changed.

TRIUM stood out among other programs because it included three of the world's leading business schools. Additionally, there is focus on leadership, entrepreneurship, and finance, all combined with a global outlook. And entrepreneurial growth is served in the Capstone project, which other programs did not offer at this scale.

### HOW DID TRIUM PREPARE YOU TO PIVOT INTO A MORE STRATEGIC LEADERSHIP ROLE?

The leadership component of TRIUM made the program an absolute must for me. The self-assessment and coaching sessions, along with the team leadership and group work offered helped me develop a keener eye in leadership.

One of the key takeaways in leadership that TRIUM taught me is that you need to consider your team on an individual basis. Ask: what does this team member want, how do they perform best as an individual, how do they need to be motivated? At the end of the day, you want to make sure you have high performing teams that are delivering the results they need to deliver, and it starts with a strong leader who can see the team in this way.

Real transformation as a leader starts with personal work, and TRIUM was a safe haven with global executives and peer feedback to explore our different leadership styles. There was an emphasis on leading teams comprised of different cultures, and we learned what leadership styles work for different kinds of people and seeing how different people work was a marvelous experience. It was extremely insightful.

“  
The TRIUM experience was truly transformative, as it prepared me to step into this global leadership role, and it shaped the world of tomorrow for me.”



DANIEL MATTLE  
Class of 2022

### WHAT WOULD YOU SAY TO A PROSPECTIVE TRIUM STUDENT ABOUT YOUR EXPERIENCE WHO MAY NOT FEEL LIKE THEY ARE ON THE TRADITIONAL CORPORATE-LEADERSHIP PATH?

My advice to someone coming from a non-traditional path: Do not be afraid. It's more important than ever as leaders—especially in the biotech world—to understand the geopolitical landscape and how to make strategic decisions.

I had no hesitation in applying to TRIUM. I was always drawn to leadership and TRIUM really sharpened my management skills and set me up me to oversee a global team.

TRIUM is truly a program for everyone. That's really important to understand. It doesn't matter if you're entrepreneur or an intrapreneur within a corporation. TRIUM gives you the overall knowledge of business and leadership, and the cohort offers a diverse group of like-minded, ambitious, open-minded peers who come from a variety of careers and backgrounds.

### WHAT HAS YOUR RETURN ON INVESTMENT IN THE PROGRAM BEEN, OR HOW DO YOU ANTICIPATE IT WILL ADD VALUE TO YOUR CAREER IN THE FUTURE?

TRIUM changed my professional personality significantly and has helped me become a clear leader to the people I work with and for. I speak less and listen more and can draw a direct line from these changes within myself and some of the class exercises. This shift has enabled me to understand the different personalities and individual needs of my team, and that return is hard to calculate.

The program also really supported me in clarity of path, and I pivoted into a global management role. In this role, I collaborate with over 400 people, including several tech managers, global supply chain teams, finance, and operations. The TRIUM experience was truly transformative, as it prepared me to step into this global leadership role, and it shaped the world of tomorrow for me.

### Parting thoughts...

Not everything can be done with a single strategy. This was a key takeaway for me in our Strategic Learning course. The same questions and challenges for many companies can end up with different visions and answers. It's important to have a solid foundation but then tailor your strategy to your particular circumstances.





**TRIUM** alumni

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**CEO OF BNY MELLON'S EUROPEAN BANK**

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# Bjorn Storim

CLASS OF 2003

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*It's a big world – somebody has to run it.*

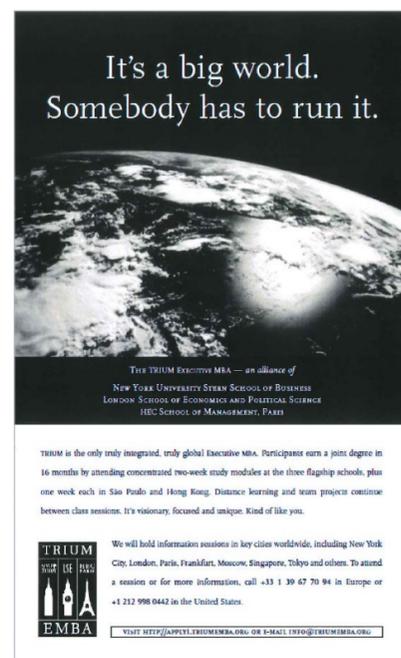
Bjorn Storim is CEO of BNY Mellon's European Bank and a proud member of the inaugural TRUM Class of 2003 who are celebrating 20 years since they became graduates of the TRIUM Global EMBA. We spoke with Bjorn just before he and his Class of 2003 classmates reunited in London in September 2023, where they joined the Class of 2025 for the final day of Module 1 for TRIUM LSE Professor Mick Cox's session on International Politics in the Age of Uncertainty.

By HRILINA LOCK



**IT'S 20 YEARS SINCE YOU GRADUATED FROM TRIUM, SINCE THEN YOU HAVE ESTABLISHED YOURSELF IN A NUMBER OF C-SUITE POSITIONS INCLUDING COO, CFO AND CRO (LEADERSHIP ROLES). DO YOU RECALL KEY MOMENTS WHEN YOUR TRIUM EXPERIENCE INFLUENCED YOUR CAREER PATH OR DECISIONS YOU MADE AS A LEADER?**

I could not pinpoint a singular event, but I feel strongly that TRIUM helped shaping my approach of being open to new situations, building option value and increasing employability in the long term.



**WHY DID YOU CHOOSE TRIUM AND WHAT WERE YOUR EXPECTATIONS? DID YOU ACHIEVE YOUR GOALS?**

“It’s a big world. Someone has to run it.” – that’s certainly how I felt in 2001 when I applied. I was looking for a first class Executive MBA by highly esteemed academic institutions. I was driven by learning more outside banking and gain a broader approach across business, economics and politics in society – and that’s exactly what I got.

Original 2001 TRIUM advertising

“

I got a much broader approach to business compared to most bankers. Secondly, the international experience and global network cannot be found anywhere else.



**BJORN STORIM**  
Class of 2003

**WHAT IS YOUR FAVOURITE TRIUM MEMORY?**

Many, many – but here are two, anecdotally:

Firstly, studying accounting and valuation at NYU Stern at precisely the time of WorldCom and Enron defaults, showed the relevance of the subject – and it was fun, seeing our professors on the morning news that we later had in class that day!

Secondly, the graduation: My parents could attend and get to know my class – and I brought along my by that time new girlfriend. By now we’ve been happily married for 18 years, have three children with an international upbringing, who got to know already many of my fellow classmates. Andrea still jokes, TRIUM was all about party, as she saw the final weeks only...

**Parting thoughts...**

TRIUM has given me a much broader approach to business compared to most bankers. Secondly, the international experience and global network cannot be found anywhere else.

**YOU AND YOUR CLASSMATES ARE COMING BACK TO THE TRIUM CLASSROOM, JOINING OUR NEWEST TRIUM CLASS OF 2025. WHAT ARE YOU LOOKING FORWARD TO THE MOST?**

Time together, meeting my fellow classmates of the TRIUM Class of 2003 again and getting to know the TRIUM Class of 2023 by sitting in lectures together at LSE.

**TRIUM WAS THE FIRST EMBA OF ITS KIND AND YOU WERE PART TRIUM'S VERY FIRST COHORT, DISCUSSING KEY TOPICS OF THE TIME AROUND INTERNATIONAL RELATIONS AND BUSINESS IN 2001. IN YOUR VIEW, WHAT ARE THE KEY TOPICS THAT OUR CURRENT AND FUTURE COHORTS SHOULD BE DISCUSSING?**

De-globalisation, Slow-balisation, economic autarchy of nation states as opposed to internationally integrated trade finance chains, Global South. Generative artificial intelligence (AI) and expected effect on growth and labour markets

I am en route to Brussels, will then be at Eurofi in Santiago de Compostela throughout the week and hit ground in London on Thursday. I cannot tell you how much I’m looking forward to being at LSE again! I am staying with one fellow classmate in the East India Club, the headquarters of what was once the company with the largest market cap of the world. A company that not just did business, but also shaped international politics in a big way. What would fit better to TRIUM, linking economics and politics in society?

# Our alumni on... **WHY I CHOSE TRIUM**



## **DR MARTIN HOFFMAN**

**CLASS OF 2019**

EXECUTIVE VICE PRESIDENT HR, ORGANIZATION & IT – VOLKSWAGEN GROUP CHINA

“ One of the major advantages I see in TRIUM is the strong connection between social and economic values. Compared with other programs, TRIUM lectures are designed to educate the participants not only on the pure content of theories, practical insides, but also on the ability to be a critical consumer of data and information. By addressing different perspectives and adding a political, social, and in some cases a moral reflection about the learning content, the discussion in and outside the classes help to shape a global mindset. As I see this mindset change as a main differentiator for career progress.”



## **ELISHA LONDON**

**CLASS OF 2017**

FOUNDER & CEO, PROSPIRA GLOBAL

“ I would recommend TRIUM to anyone who is keen to work globally in positions of leadership. Whether in government, non-profits, or the private sector, TRIUM has the opportunity to expand your horizons. However, you will only get out of it what you put in – so work hard, and spend the time to get to know your peers and professors – although not on the curriculum they are one of the greatest assets of the program – and know that if you do you will benefit greatly from your time in TRIUM.”

# Undertaking the TRIUM Global EMBA is a major investment for your future.

## 1 FIND OUT IF TRIUM IS RIGHT FOR YOU

As a first step, we recommend that you fill out our [Preliminary Assessment Form](#), which will assist the admissions team in advising you. The admissions team will contact you shortly after we receive your form to discuss your suitability and provide prompt initial feedback.

## 2 MEET TRIUM: ADMISSIONS EVENTS

TRIUM regularly runs sessions to give you the opportunity to meet the TRIUM team and find out more about the Program. A list of current sessions can be found on our [website](#). If you would like to attend one of the sessions, please email our admissions team at [admissions.lse@triumemba.org](mailto:admissions.lse@triumemba.org). If you are unable to attend or would like to meet at one of our offices in London, Paris or New York, we would be happy to arrange a time to suit you. To do so, please email the TRIUM admissions team at [admissions.lse@triumemba.org](mailto:admissions.lse@triumemba.org).

## 3 TALK WITH OUR ALUMNI

We also encourage you to talk with our alumni so can hear first hand about their experiences of participating in the TRIUM program. The admissions team can connect you with alumni with similar background or experience as yourself. Take a look at [our alumni stories](#) and hear valuable perspectives on the impact of the program.

Further information on the admissions process, including latest Fees and Financing information, can be found on our website at [triumemba.org/admissions](https://triumemba.org/admissions).



# Quick links

- [Before you apply >](#)
- [Find out if TRIUM is right for you >](#)
- [Contact us >](#)
- [FAQs >](#)
- [News and events >](#)
- [Alumni stories >](#)



### Our podcast

The TRIUM Connects podcast dissects the big issues shaping global business

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